

PROVINCE OF SASKATCHEWAN



2009

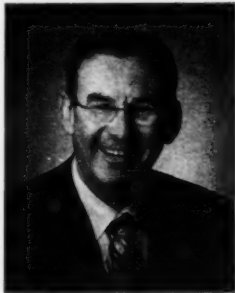
ANNUAL REPORT

**EXTENDED HEALTH
CARE PLAN FOR
RETIRED EMPLOYEES**

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Letters of Transmittal



His Honour, The Honourable Dr. Gordon L. Barnhart
Lieutenant Governor of the Province of Saskatchewan

May it Please Your Honour:

I have the honour to transmit herewith the eighth Annual Report of the
Extended Health Care Plan for Retired Employees for the year ending
December 31, 2009.

A handwritten signature in cursive script, reading "Rod Gantefer".

Rod Gantefer
Minister of Finance

The Honourable Rod Gantefer
Minister of Finance

Sir:

On behalf of the Joint Board of Trustees, I have the honour to transmit herewith
the eighth Annual Report of the Extended Health Care Plan for Retired
Employees for the year ending December 31, 2009.

A handwritten signature in cursive script, reading "Brian Smith".

Brian Smith
Ministry of Finance (PEBA)

Extended Health Care Plan For Retired Employees

Introduction

The Extended Health Care Plan for Retired Employees was established on January 15, 2002.

The Fund is used to account for the transactions of the Extended Health Care Plan for Retired Employees which provides health care benefits to eligible retired employees of the Government of Saskatchewan.

As at December 31, 2009, participation in the Plan has been approved by the Lieutenant Governor in Council for all government organizations whose employees are employees of the Government of Saskatchewan as defined under The Public Service Act and who are members of PS/GE SGEU or CUPE 600.

Joint Board of Trustees

Brian Smith
Ministry of Finance (PEBA)

Kevin Wilson
Ministry of Health

Don Zerr
Public Service Commission

Will Loewen
Public Service Commission

Saskatchewan Government and General
Employees' Union (SGEU):

Tim Earing

Jack Duvall

Kirk Hogarth

Barry Nowoselsky

Canadian Union of Public Employees (CUPE),
Local No. 600:

Dave Stevenson

Participating Employers

The following employers participate in the Extended Health Care Plan for Retired Employees:

With respect to individuals who are, or who immediately prior to the termination of their employment were, members of the Saskatchewan Government and General Employees Union (SGEU):

Board of Arbitration under *The Surface Rights Acquisition and Compensation Act* (The)
Children's Advocate (Office of the)
Enterprise Saskatchewan
Farm Land Security Board
Horned Cattle Fund
Information and Privacy Commissioner (Office of the)
Milk Control Board
Ombudsman (Office of the)
Prairie Diagnostic Services
The Government of Saskatchewan with respect to members of the Public Service of Saskatchewan as defined under *The Public Service Act, 1998*
Saskatchewan Archives Board
Saskatchewan Municipal Board

With respect to individuals who are, or who immediately prior to the termination of their employment were, members of the Canadian Union of Public Employees (CUPE), Local No. 600:

The Government of Saskatchewan with respect to members of the Public Service of Saskatchewan as defined under *The Public Service Act, 1998*

Administration

The Public Employees Benefits Agency has established a fund pursuant to *The Financial Administration Act, 1993* for the purpose of providing benefits under the Plan. A Joint Board of Trustees, comprised of an equal number of management and union representatives, has been established and is responsible for reviewing the ongoing operations of the Plan.

Group Medical Services provides insured extended health coverage to eligible retirees.

The Plan pays a premium subsidy to Group Medical Services on behalf of PS/GE SGEU retirees. The Plan's risk is limited to the payment of the monthly premium subsidy as follows under the two year contract effective January 1, 2010:

Single	\$14.25	per month
Couple	\$28.50	per month
Family	\$35.65	per month

Under the two year contract which expired December 31, 2009 the monthly premium subsidy was as follows:

Single	\$14.00	per month
Couple	\$28.00	per month
Family	\$35.00	per month

Funding

Effective October 1, 2002 funding for the Plan became employer paid at a rate of .25% of straight time annual payroll. For the period December 1, 2004 to November 30, 2005, the Government and PS/GE SGEU decided to divert funding to the PS/GE SGEU Benefit Plans' Surplus Fund. This amounted to \$1,013,682.

Benefits

All PS/GE SGEU employees meeting the Definition of a Retiree are eligible to enroll in plan.

Definition of Retiree:

A bargaining unit employee, and/or surviving spouse, who on or after October 1, 2000:

- a) ceases to be employed in the bargaining unit;
- b) is age 50 or more when employment ceases;
- c) if ceasing to be employed on or after January 1, 2002, has a minimum of eight years of service with departments, boards, commissions, and other agencies covered by Article 2 of the Collective Agreement;
- d) is in receipt of, or eligible to receive a pension or deferred pension from the Saskatchewan Pension Annuity Fund or the Public Service Superannuation Fund;
- e) was enrolled and participating in the Extended Health Plan for employees at the time of termination/retirement; and
- f) was not terminated for cause.

Claims are paid on behalf of eligible family members and cover certain health and vision care benefits.

Management's Report

To the Members of the Legislative Assembly of Saskatchewan

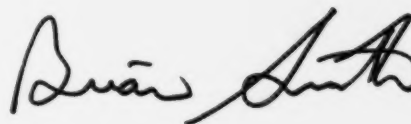
As members of management of the Extended Health Care Plan for Retired Employees, we are responsible for the preparation and presentation of the following financial statements in accordance with Canadian generally accepted accounting principles applied on a basis consistent with that of the preceding year.

The significant accounting policies adopted in the preparation of the financial statements are fully and fairly disclosed in the financial statements.

We believe the Extended Health Care Plan for Retired Employees has a system of internal control adequate to provide reasonable assurance that the accounts are faithfully and properly kept to permit the preparation of accurate financial statements in accordance with Canadian generally accepted accounting principles.

A Joint Board of Trustees, comprised of an equal number of management and union representatives, has been established and is responsible for reviewing the ongoing operations of the Plan.

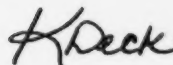
We enclose the financial statements of the Extended Health Care Plan for Retired Employees for the year ended December 31, 2009 and the Provincial Auditor's report on these financial statements.



Brian Smith
Assistant Deputy Minister
Public Employees Benefits Agency



Perry Bahr
Director, Benefit Programs
Public Employees Benefits Agency



Kathy Deck, CGA
Director, Financial Services
Public Employees Benefits Agency

Regina, Saskatchewan
February 17, 2010

Extended Health Care Plan For Retired Employees

Financial Statements

Year Ended December 31, 2009

Auditor's Report

To the Members of the Legislative Assembly of Saskatchewan

I have audited the statement of financial position of the Extended Health Care Plan for Retired Employees (Plan) as at December 31, 2009 and the statements of operations and net assets, and cash flows for the year then ended. The Plan's management is responsible for preparing these financial statements for Treasury Board's approval. My responsibility is to express an opinion on these financial statements based on my audit.

I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the Plan as at December 31, 2009 and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

A handwritten signature in black ink, appearing to read 'Fred Wendel', with a stylized flourish at the end.

Regina, Saskatchewan
February 17, 2010

Fred Wendel, CMA, CA
Provincial Auditor

**Extended Health Care Plan For Retired Employees
Statement of Financial Position**

Statement 1

As At December 31

	<u>2009</u>	<u>2008</u>
ASSETS		
Due from General Revenue Fund (Note 3)	\$6,225,816	\$ 233,084
Short-term investments (Note 4)	-	4,924,325
Employer contributions receivable	97,728	97,498
Prepaid Expenses	-	916
	<u>6,323,544</u>	<u>5,255,823</u>
 LIABILITIES		
Accounts payable and accrued liabilities (Note 6)	<u>31,085</u>	<u>-</u>
Net assets (Statement 2)	<u>\$6,292,459</u>	<u>\$ 5,255,823</u>

(See accompanying notes to the financial statements)

**Extended Health Care Plan For Retired Employees
Statement of Operations and Net Assets**

Statement 2

For The Year Ended December 31

	2009		2008
	Budget (Note 7)	Actual	Actual
REVENUES			
Employer contributions (Note 1)	\$1,350,000	\$1,322,383	\$1,258,991
Interest Income (Notes 3 & 4)	142,200	29,513	148,968
	<u>1,492,200</u>	<u>1,351,896</u>	<u>1,407,959</u>
EXPENSES			
Insurance premium subsidy	290,000	283,171	251,966
Administration (Note 6)	52,902	32,089	32,096
	<u>342,902</u>	<u>315,260</u>	<u>284,062</u>
Surplus for the year	1,149,298	1,036,636	1,123,897
NET ASSETS, BEGINNING OF YEAR	<u>5,255,823</u>	<u>5,255,823</u>	<u>4,131,926</u>
NET ASSETS, END OF YEAR (Statement 1)	<u>\$6,405,121</u>	<u>\$6,292,459</u>	<u>\$5,255,823</u>

(See accompanying notes to the financial statements)

**Extended Health Care Plan for Retired Employees
Statement of Cash Flows**

Statement 3

For The Year Ended December 31

	2009	2008
Cash flows from (used in) operating activities:		
Employer contributions received	\$1,322,153	\$ 1,253,507
Interest income received	46,508	162,602
Insurance premium subsidies paid	(255,565)	(251,966)
Administration expenses paid	(27,694)	(36,957)
Cash flows from operating activities	1,085,402	1,127,186
Cash flows from (used in) investing activities:		
Purchase of investments	-	(21,572,782)
Proceeds from disposal of investments	4,907,330	20,564,094
Cash flows from (used in) investing activities	4,907,330	(1,008,688)
Net increase in due from General Revenue Fund	5,992,732	118,498
 DUE FROM GENERAL REVENUE FUND, BEGINNING OF YEAR	 233,084	 114,586
DUE FROM GENERAL REVENUE FUND, END OF YEAR	\$6,225,816	\$ 233,084

(See accompanying notes to the financial statements)

Extended Health Care Plan For Retired Employees

Notes to the Financial Statements

December 31, 2009

1. Description of the Plan

The Extended Health Care Plan for Retired Employees (Plan) was established on January 15, 2002 pursuant to subsection 64(2) of *The Financial Administration Act, 1993*. The Plan provides extended health care benefits to eligible retired employees of the Government of Saskatchewan who were members of either the Saskatchewan Government and General Employees' Union (PS/GE SGEU) or the Canadian Union of Public Employees', Local 600 (CUPE).

The Public Employees Benefits Agency (PEBA) manages the Plan under direction from the Joint Board of Trustees. The Joint Board of Trustees is made up of equal representation of union members and employers' representatives.

The Government through the Minister of Finance has entered into an agreement with an insurance company to provide eligible retirees with extended health coverage. The retirees are responsible to pay the insurance company the premiums set out in the agreement less a premium subsidy which is paid by the Plan. Currently, only retired PS/GE SGEU members are eligible for the premium subsidy from the Plan. The Plan's risk is limited to the payment of a monthly premium subsidy for eligible retired PS/GE SGEU members. The monthly premium subsidy for the year was \$14.00 for a single policy, \$28.00 for a couple policy and \$35.00 for a family policy.

The Plan is funded by employers, whose participation in the Plan has been approved by the Lieutenant Governor in Council. The contribution rate, set out in the PS/GE SGEU collective bargaining agreement with the Government, is 0.25% of the regular pay of current PS/GE SGEU employees. Currently, the Plan receives no contributions for retired CUPE members and does not pay any premium subsidies for these retirees.

2. Significant Accounting Policies

These financial statements are prepared in accordance with Canadian generally accepted accounting principles applicable to for-profit entities. The following accounting policies are considered significant.

a) Employer Contributions

Employers are billed premiums at the end of each month. Premiums are recognized as revenue when due.

b) Interest Revenue

Interest is recognized as income when earned.

c) Financial Instruments

Held for trading financial assets and liabilities are measured at fair value. Changes in the fair value are recognized in the Statement of Operations and Net Assets. For due from General

Revenue Fund and short-term investments, fair value is determined as cost plus accrued income, which approximates market value. Loans and receivables and other financial liabilities are measured at amortized cost. Due to their short-term nature, the amortized cost of these instruments approximates their fair value.

d) **Future Accounting Policy Changes**

Effective January 1, 2011, the Canadian generally accepted accounting principles used by the Plan will no longer be available. Accordingly, the Plan will be assessing the most appropriate basis of accounting for its circumstances.

3. Due from General Revenue Fund

The Plan's bank account is included in the Consolidated Offset Bank Concentration arrangement for the Government of Saskatchewan. The Plan's earned interest is calculated and paid by the General Revenue Fund on a quarterly basis into the Plan's bank account using the Government's thirty day borrowing rate, and the Plan's average daily bank account balance. The Government's average thirty day borrowing rate in 2009 was 0.47% (2008 – 2.57%).

4. Short-Term Investments

No short-term investments were held as at December 31, 2009. As at December 31, 2008, short-term investments were comprised of T-Bills, notes and commercial paper with effective interest rates of 1.5% to 2.5% and an average remaining term to maturity of 47 days. Investments are purchased through the Treasury and Debt Management Branch of the Ministry of Finance and are subject to the Ministry's investment guidelines. The guidelines require that investments must meet a minimum investment standard of "R-1" rating, as rated by a recognized credit rating service.

5. Financial Risk Management

The nature of the Plan's operations result in a statement of financial position that consists primarily of financial instruments. The risks that arise are credit risk, market risk (consisting of interest rate risk) and liquidity risk.

Credit risk

Credit risk is the risk that one party does not pay funds owed to another party. The Plan's credit risk arises primarily from the following distinct sources:

	2009	2008
Due from General Revenue Fund	\$6,225,816	\$233,084
Short-term investments	-	4,924,325
Employer contributions receivable	97,728	97,498

The maximum credit risk to which the Plan is exposed is limited to the carrying value of the financial assets summarized above.

The credit risk for short-term investments is managed through a policy that requires investments to meet minimum investment standards as determined by a recognized credit rating agency.

The Plan is exposed to minimal credit risk from the potential non-payment of employer contributions as these are receivables from government agencies and were collected shortly after year end.

Market risk

Market risk represents the potential for loss from changes in the value of financial instruments. Values can be affected by changes in interest rates. The Plan is exposed to changes in interest rates on its short-term investments.

Liquidity risk

Liquidity risk is the risk that the Plan is unable to meet its financial obligations as they fall due. The Plan manages this risk by investing in financial assets with a very short-term to maturity.

6. Related Party Transactions

Included in these financial statements are transactions with various Saskatchewan Crown corporations, ministries, agencies, boards and commissions related to the Plan by virtue of common control or significant influence by the Government of Saskatchewan (collectively referred to as "related parties"). Related party transactions with the Plan are in the normal course of operations and are recorded at the agreed upon exchange amounts charged by these organizations.

All employer contributions and employer contributions receivable are from related parties. Also, in 2009, PEBA charged the Plan \$32,089 (2008 – \$32,096) for administration expenses. Included in accounts payable and accrued liabilities is \$3,479 (2008 – \$0) due to PEBA. Prepaid expenses of \$916 were due from PEBA as at December 31, 2008.

Other transactions with related parties and amounts due to/from them are described separately in the financial statements and notes thereto.

7. Budget

PEBA prepares the budget for approval by the Joint Board of Trustees.



